



## Episode 159-161

### 3 Part Series on Support, Accountability, and Consequences

#### Links

[iTunes](#)

[Google](#)

[Spotify](#)

[Soundcloud](#)

[Youtube](#)

### When Do You Remove a Player

- Strength of Culture
  - Randy Moss on a Different Team
  - (Contained / Contagious - which way does the influence go?)
  - Be aware of the Social Norms
- Capacity as a Coach
  - Exhaust All Resources
  - What's the cost? Emotional, Time, and Culture
  - Responsibility to the Team vs Responsibility to the Individual
- Understanding- The Capacity and Circumstances of the Individual
  - "They need basketball more than we need her."
  - Bruce Perry "The Boy Who Was Raised as a Dog"
  - "We're all in this together..."
- The Way You Cut
  - Best Scenario They Walk Away
  - Final Line in the Sand
  - Player vs Standard NOT Player vs Coach
  - Loss of Privilege
  - You Sometimes just don't know

### Transformational Accountability

- Progressive Consequences Recap
  - Playing Time
  - [Episode 113](#)
  - Lots of little lines.



- Rupture and Repair
- Challenge of Being Enforcer of Standard & Supporter
  - Connect- Invest in the Bank Account (player deposits)
  - Prepare them for the “Bad Cop”
  - Use the Quick Set to Set Tone
- Co Empathy
  - What would you do if you were the head coach?
  - How are we supposed to bring you back to the team?
  - How can I help you to repair the relationship?

## **Accountability is Overrated**

- Accountability: Accounting for one’s ability.
- What skills does a player lack in order to meet the standard?
  - Organization
  - Emotional Intelligence
  - Jack Easterby Definition
- Andy Player Behaviors
  - Clarify Standards
- Tyler Weightroom
  - Offer Support
- Progressive Support
  - UAE
  - Support Plan
  - Help them remove obstacles.
- Mentor versus Accountability Partne